

**Performance results for the internal audit function – March 31, 2024**

June 26, 2024

Aussi disponible en français sous le titre *Résultats liés au rendement de l'audit interne au 31 mars 2024*

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Cat. No. ST96-18F-PDF (Electronic PDF, French)

ISSN 2816-7392

Cat. No. ST96-18E-PDF (Electronic PDF, English)

ISSN 2816-7384

<https://asc-csa.gc.ca/eng/terms.asp>

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	Questions on Compliance Attributes of Internal Audit	Answers on Compliance Attributes of Internal Audit
1.	Do internal auditors at the CSA have the training required to do the job effectively?	The organizational chart of the audit function consists of 5 employees who occupy the following positions: <ul style="list-style-type: none"> <li>• Chief Audit Executive</li> <li>• Senior Internal Auditor</li> <li>• Internal Audit Team Leader</li> <li>• Internal Auditor (2)</li> </ul>
		1 a) Percentage of staff with a professional designation: <ul style="list-style-type: none"> <li>• 40% of staff (2 of 5) have a Certified Internal Auditor designation (CIA)</li> <li>• 40% of staff (2 of 5) have a Chartered Professional Accountant designation (CPA)</li> </ul>
		1 b) Percentage of staff with a professional designation in progress: <ul style="list-style-type: none"> <li>• 0% of staff is in process of obtaining a Certified Internal Auditor designation (CIA)</li> <li>• 0% of staff is in process of obtaining a Chartered Professional Accountant designation (CPA)</li> </ul>
		1 c) Percentage of staff holding other designations: <ul style="list-style-type: none"> <li>• 0% of staff hold other designations</li> </ul>
	Are multidisciplinary teams in place to address diverse risks?	The internal audit function has the necessary skills and experience to carry out the risk-based internal audit plan. The audit function employees have general knowledge of risk management, management control, and governance processes.
2.	Is internal audit work performed in conformance with the international standards for the profession of internal audit as required by Treasury Board policy?	An audit manual containing specific procedures to ensure the application of international standard for the internal audit profession guides the audit work. In addition, various quality assurance processes are performed through the supervision of audit work throughout the execution of audits. An external assessment of professional practices is carried out every five years. The last external assessment was conducted in February 2022.
		2 a) In March 2022, the Audit Committee members were informed of the results of the external assessment of professional practices carried out in February 2022.

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		2 b) The conclusion of the External Assessment of Professional Practices conducted in February 2022 is that the internal audit function generally complies with the Institute of Internal Auditors' Standards, Definition and Code of Ethics and related government directives. For this reason, no recommendation on compliance with the standards is proposed.
3.	Are Risk-Based Audit Plans (RBAP) submitted to the audit committee and approved by the deputy head implemented as planned with resulting reports published? Is management acting on audit recommendations for improvements to departmental processes?	<p>The 2023-2024 Risk-Based Audit Plan has been approved and is implemented as planned. Three projects were completed, one action plan was completed, and two action plans are in progress. With respect to the audit recommendations, the implementation rate of management action in 2023-2024 was 86%.</p> <p>3 a) Name and status of audits for the current fiscal year of the RBAP</p> <ul style="list-style-type: none"> <li>• See <a href="#">table</a> below</li> </ul> <p>3 b) Date on which the audit report was approved</p> <ul style="list-style-type: none"> <li>• See <a href="#">table</a> below</li> </ul> <p>3 c) Date on which the audit report was published</p> <ul style="list-style-type: none"> <li>• See <a href="#">table</a> below</li> </ul> <p>3 d) Original planned date for completion of all management action plan (MAP) items</p> <ul style="list-style-type: none"> <li>• See <a href="#">table</a> below</li> </ul> <p>3 e) Status of MAP items:</p> <ul style="list-style-type: none"> <li>• See <a href="#">table</a> below</li> </ul>
4.	Is internal audit credible and adding value in support of the mandate and strategic objectives of the organization?	<p>The internal audit aims to add value in support of the organization's objectives and conducts a survey of the audited entity after each audit to measure the effectiveness and to identify opportunities for improvement.</p> <p>4 a) A satisfaction survey of the audited entity was conducted for one audit in 2023. To the question of whether, in general, the audit was useful, the rating was:</p> <ul style="list-style-type: none"> <li>• Strongly agree : 67%</li> <li>• Agree : 33%</li> <li>• Neither agree nor disagree: 0%</li> <li>• Do not know: 0%</li> </ul>

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	Internal Audit Title	Audit Status	Report Approval Date	Report Publication Date	Original Planned MAP Completion Date	Implementation Status
1.	Audit of Cybersecurity practices	Action plan in progress	November 2, 2021	N/A	March 2023	95%
2.	<a href="#">Audit of the Lunar Exploration Accelerator Program   Canadian Space Agency (asc-csa.gc.ca)</a>	Action plan completed	May 5, 2023	June 2, 2023	December 2023	100%
3.	Audit of the Management of Business Continuity	Action plan in progress	July 4, 2023	N/A	March 2024	68%
4.	Audit of Security Management Framework	Action plan in progress	February 27, 2024	N/A	March 2025	Starts in 2024-2025